

ENERGY POLICY

ROSFILLEX has been engaged in a sustainable development approach for a long time. Since 2015, the group had implemented many actions aimed at reducing our energy consumption and environmental footprint.



The Group is committed to continue in this effort and is taking the necessary measures to implement an **Energy Management System** (EMS) compliant with ISO 50 001 norm. This represents a structured, efficient, and sustainable approach to ensure continuous improvement of our energy performance engaging all our employees.



Improving our **energy performance** will contribute to our competitiveness, our client image, and will reduce our environmental footprint.

OBJECTIVE

The objective is to reduce our consumption of primary energies as well as our CO2 emissions and in a period of 3 years

to achieve 3% gain in our overall energy performance indicator.

This will be achieved by continually optimising energy usage, consumption and the energy efficiency of our activities and factories.





SCOPE

At first, the approach will concern the plant

La Plaine - Arbent,

before being rolled out in other entities of the Group.

COMMITMENT

We have decided to build team to achieve the following goals:

- To integrate energy and environmental performance aspects, starting with the product design and production means, through to the industrial operation, and also in the choice of our investments (infrastructure, production tools and machinery).
- o measure and to analyse our significant energy usage to manage the improvements and relevant actions as well as prioritise the steps to take.





- To raise awareness and enhance the sense of employee's environmental responsibility and involve them in the performance of the equipment they use.
- •To communicate andmake sure that everyone (employees, temporary staff, contractors or suppliers) can see the progress, monitor the indicators that are relevant to them and can thus contribute to the approach by proposing suggestions and measures for improvements.
- To ensure the compliance with applicable regulations and legal requirements with respect to energy performance and manage its impact.

The Group Management commits to providing the information and necessary resources to implement the energy policy and to achieve the strategic and operational objectives.

Implementation and monitoring of the approach have been entrusted to the "energy team", piloted by Loïc CALLARI. An annual management review of energy will ensure that our policy is updated on a regular basis. Let us mobilise our collective energy to improve our competitiveness and to ensure

GROSFILLEX fully engages in the virtuous approach of continuous improvement.



Carlos MARIN
President of Group GROSFILLEX